

What are the benefits of enhancing Self Leadership?

- ✓ Increase staff morale and retention
- Improve job satisfaction
- Greater self-awareness
- Enhanced productivity and team cohesion
- Raise self-confidence in decision-making
- Build resilience and the ability to adapt to changing circumstances

Self Leadership skills can be learned.



What makes our solution work?

We combine three key elements to create real change in people skills:



Assessment Based

We assess before training—because managers want to know where they stand and how the training relates to their job.



Adult Learning Science

We train the way adults actually learn—engaging and relevant video content, immediate practical application, and repeated reinforcement over time



Live Coaching

We integrate live coaching—the completion rate for self-paced courses is 5%, but a live coach increases completion and accountability to produce real behavior change.

CONTACT US TO GET A PREVIEW OF OUR ONLINE LEADERSHIP DEVELOPMENT PLATFORM

- **208-557-8494**
- ☑ Info@blackriverpm.com

- ⊕ blackriverpm.com
- **Online web based courses**

Development Indicator

We assess leadership skills BEFORE we train.

The assessment report shows each leader's level of development across 25 personal skills. Sample shown below Assessment is included in the price of the course.

Flexibility	+34
Conflict Management	. 22
Goal Orientation	+32
Creativity and	+32
Innovation Futuristic	+25
Thinking Customer	- 20
Focus Negotiation	+17
Understanding Others	+16
Influencing Others	+14
Self Starting	+14
Interpersonal Skills	.10
Conceptual Thinking	+12
Leadership	+10

Teamwork	+9	
Personal Accountability	+7	
Resiliency	+1	
Diplomacy	-2	
Project Management	-2	
Continuous Learning	-7	Moderately Developed
Employee Development/Coaching	-12	Developed
Decision Making	-16	
Planning and Organizing	-16	
Problem Solving	-17	Needs Development
Time and Priority Management	-18	Development
Appreciating Others	-33	

Participation

This is a six-month online course that has one module per month that will take about 30 minutes per week to complete. Each month there is a group coaching component each month to work through questions, current issues, roadblocks, and put the content into practice.

The Process

- 1. Purchase your course seat at https://blackriverpm.com/masterclasses/self -leadership-masterclass/
- 2. Receive your login and password credentials for the website and App
- 3. Complete the online assessment (link is in the course)
- 4. Participate in Course Kickoff (on Zoom)
- 5. Begin coursework

Coaching Dates & Times

Sept. 3, 2025 - 1 pm Kick-off Session

Sept. 3, 2025 - 1 pm Coaching session #1

Oct. 1, 2025 - 1 pm Coaching session #2

Nov. 5, 2025 - 1 pm Coaching session #3

Dec. 3, 2025 - 1 pm Coaching session #4

Jan. 7, 2026 - 1 pm Coaching session #5

Feb. 4, 2026 - 1 pm Coaching session #6