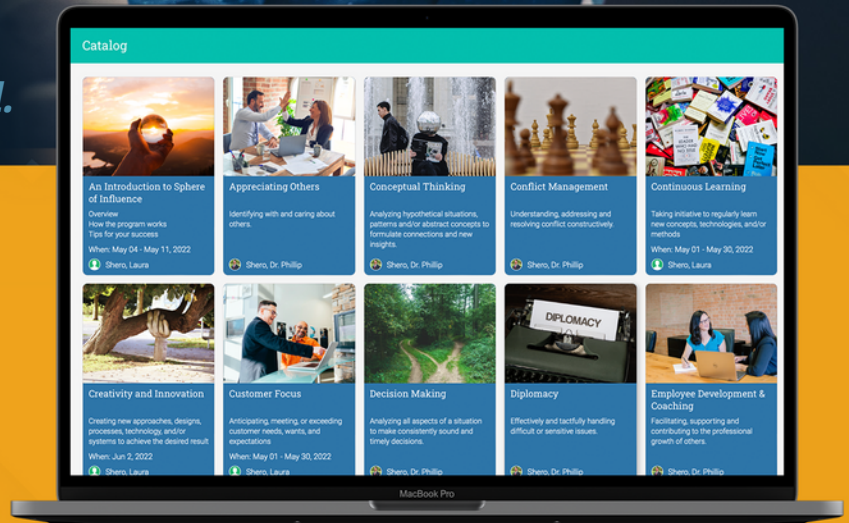


## What are the benefits of enhancing Self Leadership?

- ✔ Increase staff morale and retention
- ✔ Improve job satisfaction
- ✔ Greater self-awareness
- ✔ Enhanced productivity and team cohesion
- ✔ Raise self-confidence in decision-making
- ✔ Build resilience and the ability to adapt to changing circumstances

*Self Leadership skills can be learned.*



## What makes our solution work?

We combine three key elements to create real change in people skills:



### Assessment Based

We assess before training—because managers want to know where they stand and how the training relates to their job.



### Adult Learning Science

We train the way adults actually learn—engaging and relevant video content, immediate practical application, and repeated reinforcement over time.



### Live Coaching

We integrate live coaching—the completion rate for self-paced courses is 5%, but a live coach increases completion and accountability to produce real behavior change.

**CONTACT US TO GET A PREVIEW OF OUR ONLINE LEADERSHIP DEVELOPMENT PLATFORM**

📞 208-557-8494

✉ [Info@blackriverpm.com](mailto:Info@blackriverpm.com)

🌐 [blackriverpm.com](http://blackriverpm.com)

📍 Online web based courses

# Development Indicator

We assess leadership skills BEFORE we train.

The assessment report shows each leader's level of development across 25 personal skills. Sample shown below. Assessment is included in the price of the course.



## Participation

This is a six-month online course that has one module per month that will take about 30 minutes per week to complete. Each month there is a group coaching component each month to work through questions, current issues, roadblocks, and put the content into practice.

### The Process

1. Purchase your course seat at <https://blackriverpm.com/masterclasses/self-leadership-masterclass/>
2. Receive your login and password credentials for the website and App
3. Complete the online assessment (link is in the course)
4. Participate in Course Kickoff (on Zoom)
5. Begin coursework

### Coaching Dates & Times

- Jan 8, 2024 - 12 PM Kickoff Call
- Jan 22, 2024 - 12 PM Coaching Session #1
- Feb 12, 2024 - 12 PM Coaching Session #2
- March 25, 2024 - 12 PM Coaching Session #3
- Apr 15, 2024 - 12 PM Coaching Session #4
- May 13, 2024 - 12 PM Coaching Session #5
- Jun 24, 2024 - 12 PM Coaching Session #6